

TOUCH Family Cell Leadership Training

July 19, 2008

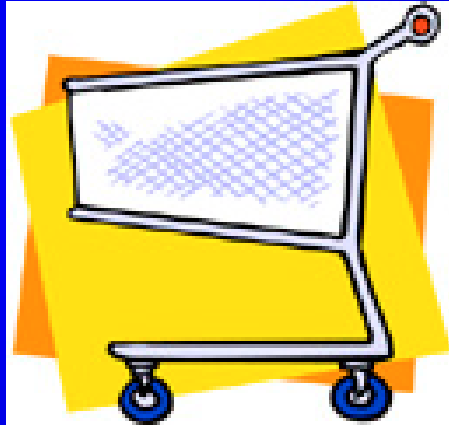


Cell Leader Training Agenda:

- Vision for the Cell Church
- 5 Purposes of the Cell
- Stages in Cell Group Life
- Role of Cell Leader & Prayer
- Facilitation
- The Cell Meeting Agenda
 - Welcome
 - Worship
 - Word
 - Witness
- Intern
- Administration



Vision of Cell



Shopping Cart Passion



Cell Vision: All About Relationship

- Christianity is all about “relationship”
 - Cell is the basic Christian community
- Started in Heaven (Trinity)
- Lived out on Earth (ie. Jesus & disciples)
 - Initially one-to-one basis (Mark 3:13-14)
 - Eventually the 12 became basic Christian community (Acts 1:12-14)
- The Greatest Commandments
 - Mat 22:37-39 “Love God & Love Others”
- The Great Commission – No one excluded
 - Mat 28:18-20 – “Make disciples of all nations”
 - Everyone is a minister.



"Make Disciples of All Nations" Possible?

- Clear Strategy was given:

Acts 1:8

8But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

- Holy Spirit filled the members of the basic Christian community (Acts 2:1-4, 15-21)
- Every member is a minister

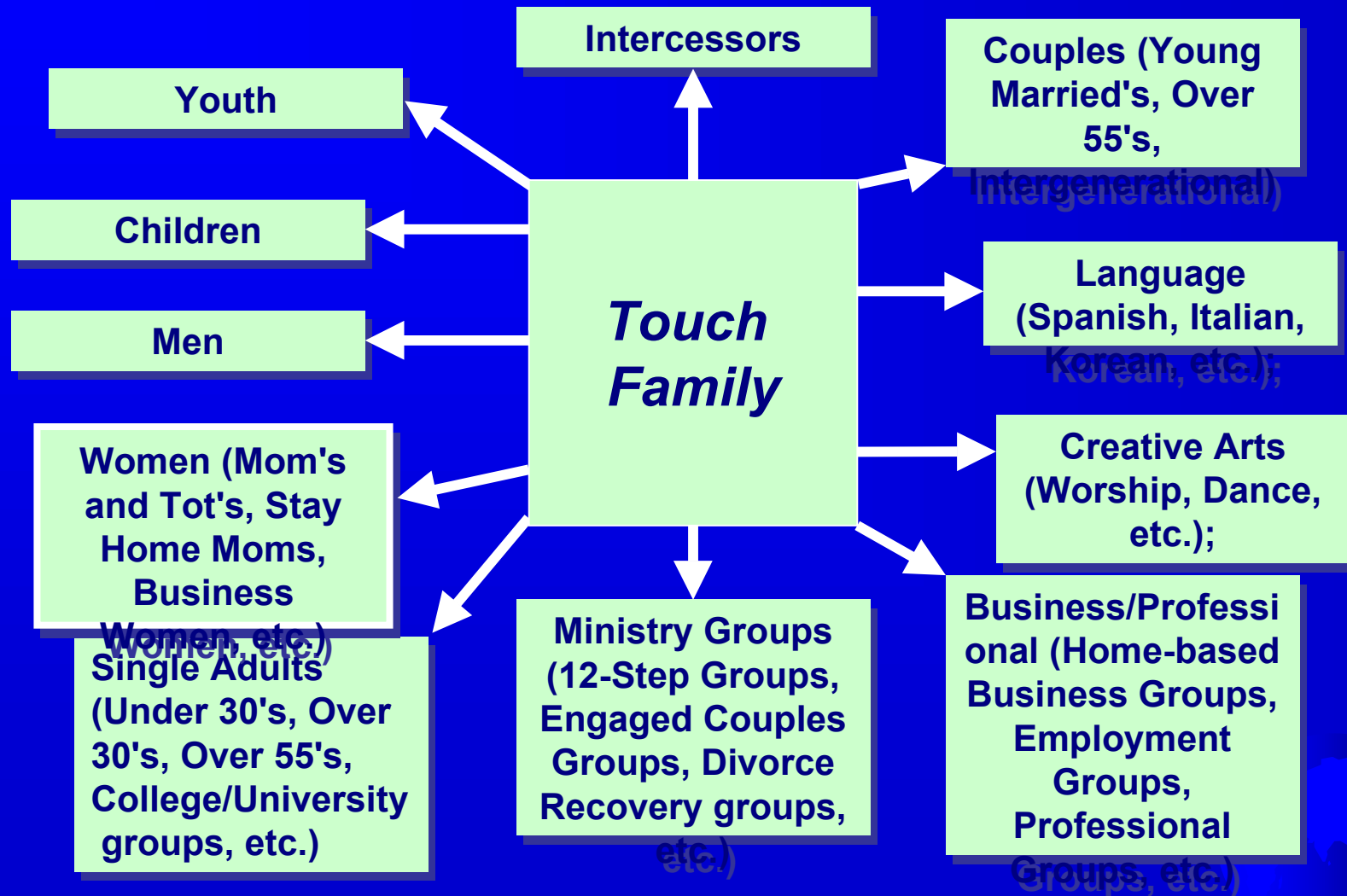


Cells in Early Church & In History

- Many responded and taken into home cells
 - **Acts 2:42,46-57**
- House church was common in history
 - **Till Constantine in 300 A.D.**
- Cell Churches in today's world
 - **S. Korea, S. Africa, El Salvador, Ivory Coast,**
 - **China, Brazil, Singapore, US, Indonesia,**
 - **Australia, England, HK, Macau, etc.**

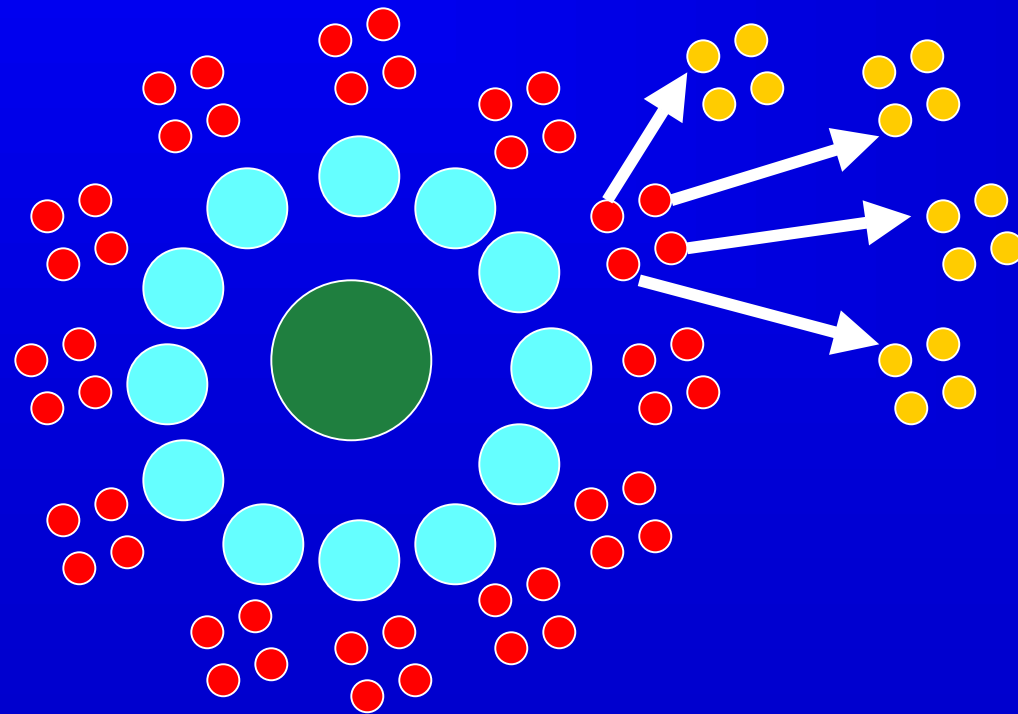


TOUCH Family Cells



AN EXAMPLE OF A GROWING CELL MINISTRY

As Cell Members establish a group of 4, they form new Clusters with their Cell Leader. A new Cluster is born.



Our Vision

- **TOUCH the World through blessings, community, and discipleship.**



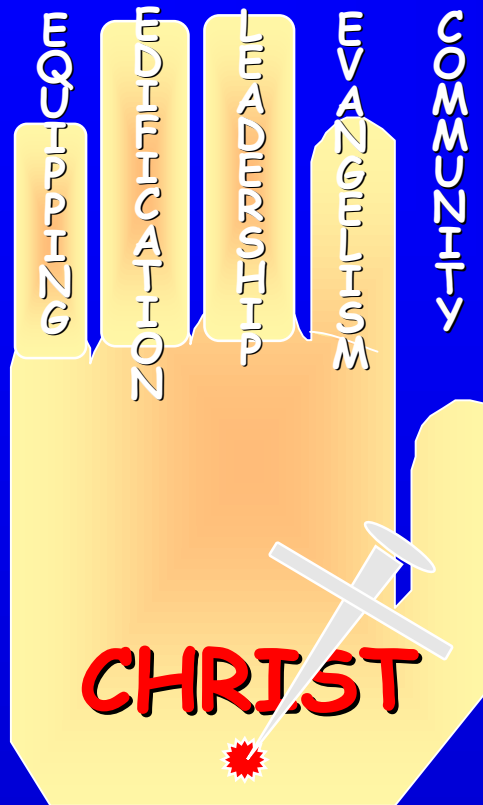
Purposes of Cell Life



(Keeping the Main Thing the Main Thing!)



The Purposes of Cell Life



The Element of Community
- Christ in our midst

The Element of Equipping
The Element of Edification
The Element of Leadership
The Element of Evangelism

The Main Thing is to Keep the Main
Thing the Main Thing

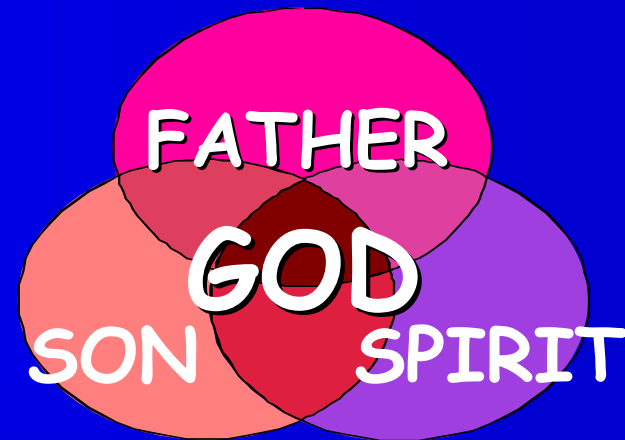
- THE GREAT COMMANDMENTS
- THE GREAT COMMISSION



COMMUNITY



- **Community**
(All about relationship)



- "Abide in Christ." John 15
- "Love God & Love One Another"
Mat 22:37-39





2) Equipping (Make Disciples)



- "Little Children" 1 John 2:1
- "He who gave some to be apostles, some to be prophets...to be pastors and teachers, 12to prepare God's people for works of service, so that the body of Christ may be built up" Eph 4:11-12

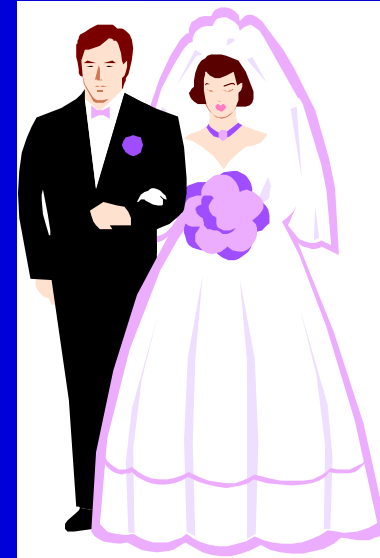


COMMUNITY

EDIFICATION



3) Edification (Accountability)



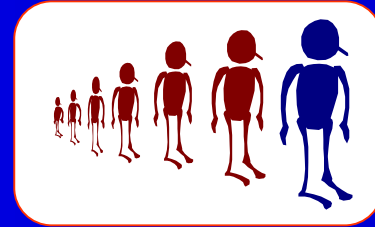
"Edification" 1Cor 14:3-5,12
"Come along side." John 14:16





4) Leadership

(Jethro Principle & father)



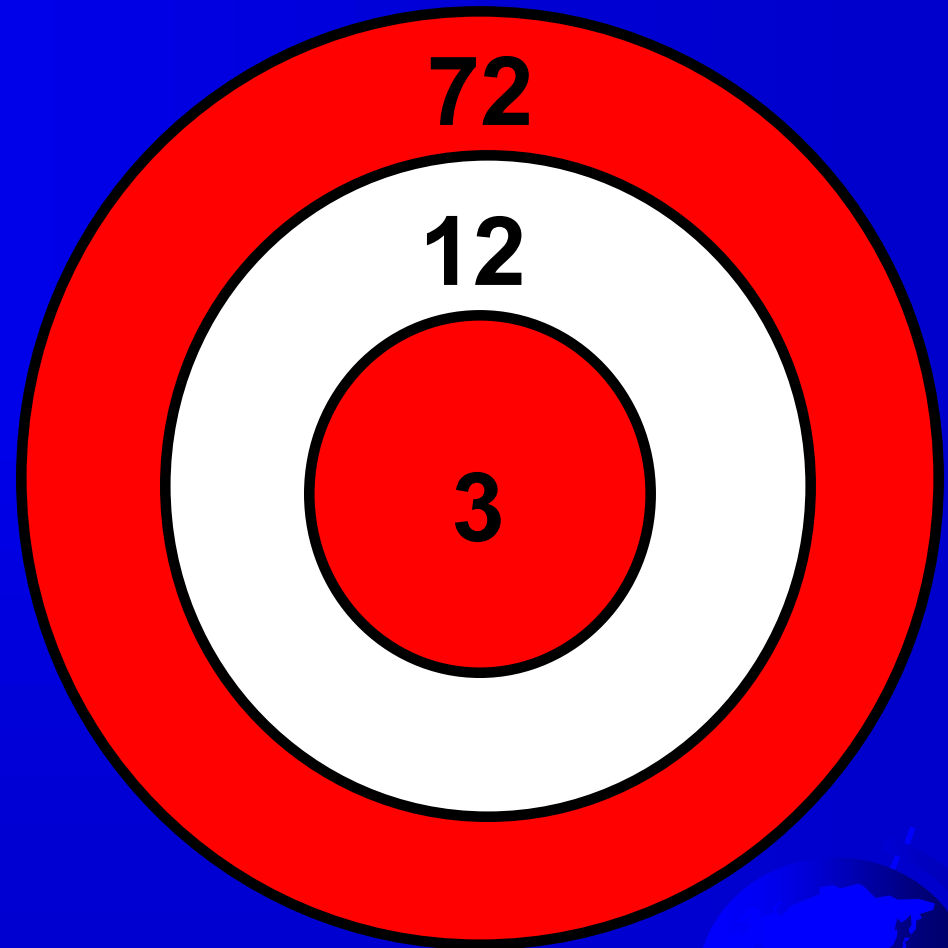
“But select capable men from all the people—...—and appoint them as officials over thousands, hundreds, fifties and tens.” Ex 18:21

15Even though you have ten thousand instructors in Christ, you do not have many fathers, for in Christ Jesus I became your father through the gospel. “1Cor 4:15



Lessons from Jesus

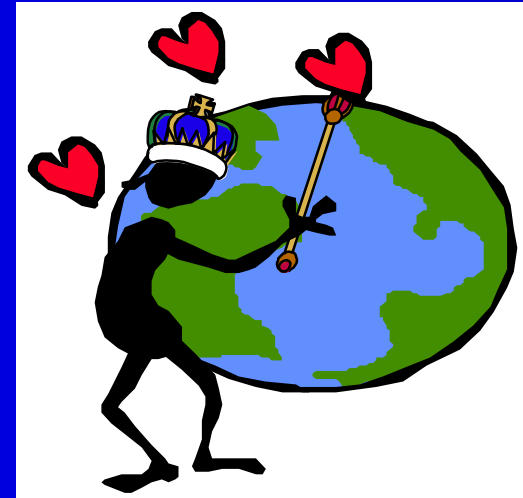
- His ministry demonstrated a clear leadership training pattern.
 - Within the 12, 3 were closer.
 - Outside the 12 there were 72.



COMMUNITY

EVANGELISM

5) Evangelism



"God so loved." John 3:16
"Not wanting anyone to perish.
But everyone to come to
repentance" 2Pet 3:9
"Bless the nations" Gen 12:1-3




Stages in Cell Life

(Community Life Cycle)



Cell Life Cycle

Member Focus	Stages in Cell Life	Phases
Towards the Group Focus on idea of cell	Honeymoon / Discovery	Forming
Towards self Focus on what cell can do for them	Conflict / Transition	Norming
Toward Christ Lay down personal needs	Community / Genuine Love	Conforming
Toward the Lost Christ turns the attention of cell outward	Reproduction / Evangelism	Performing
Toward Growth Experiences multiplication	Multiplication / New Family	Reform-ing



LIFE CYCLE OF COMMUNITY

1 ZOOZMZOI

1

2 KHK

2

3 YHZMZO

3

4 ZOHKCOOCTP

4

5 ZOHAKSATHM

5



Roles & Responsibilities of Cell Leader



Cell Ministry

- Urgent Time (ie. Shopping cart)
 - **Luke 19:10** “To seek & save what was lost”
 - **John 4:35** “Four months more & the harvest?”
- Sole motivation for growth. **No GAME.**
 - **Eternal state of those who don't know Jesus**
- We see everyone as a minister
 - **Eph 4:11-12** “leadership is to prepare God's people for service”
 - **Rev 1:6** “Christ made us a kingdom of priests”



Joel Comiskey's Survey

Factors that Do Not Affect Multiplication

- Leader's gender, social class, age, marital status, or education
- Leader's personality type
 - **Introverted and extroverted multiply**
- Leader's spiritual gifting
 - **Teaching, pastoring, mercy, leadership, and evangelism equally multiply**



Factors That Affect Multiplication

- **Leader's Prayer Life**
 - **Devotional Time (90 vs. 30 mins twice multiplication)**
 - **Pray daily for cell members**
 - **Time with God (preparing heart for meeting) more important than preparing lessons**
- **Setting Goals & knowing multiplication date**
 - **Increase chances by 75%**
- **Training & Raising up Interns**
- **Evangelistic Thrust**
 - **Contacts new people, invite friends, Outside meetings, pastoral care**



TF Cell Leader Role

Personal Commitment Responsibilities

- **Read & meditate on bible daily**
- **Pray daily for pastors, coach, cell, family, harvest**
- **Attend at least one prayer meeting during week (ie. 4pm Sunday, weekly cluster prayer, etc.)**
- **Attend Sunday cluster/celebration service (2-winged)**



Cell Leaders are Shepherds

- **Call of the Heart of a Shepherd (John 10:11-15)**
 - **Shepherd vs. hired hands**
 - **Not “Super Christians” nor “Super Bible Teacher”**
- **Characteristics of Shepherd (Ez 34:1-6)**
 - **Community**
 - **Know the sheep (John 10:14-15)**
 - **Evangelism**
 - **Seek the lost sheep (Luke 15:4, Ez 34)**
 - **Leadership/Equipping**
 - **Feed, strengthen, heal up the sheep (Ps 23, Ez 34)**
 - **Set goals & vision**
 - **Edification (Accountability)**
 - **Watch Out for the sheep (John 10:10)**
 - **Care for sheep (Acts 20:28-29)**



Cell Leader's Prayer Life



Cell Leaders and Prayer

- **Joel's survey: 90 mins of prayer, twice as fast**
 - **Logical: Jesus did (luke 5:15, Mark 1:35)**
 - **Hear God's voice, leadership, & guidance (1 Chron 14:10-17 - David)**
- **Cell leaders moving under God's guidance has clear sense of direction & leadership**
- **Cell members respond and follow leaders who hear from God**
- **Place where treasures are found (Matt 6:5-6)**
 - **"Pray in secret, Father reward openly"**



Order in Prayer Closet

- **Goal is to know Him**
 - **Time with friend... do we have agenda?**
 - **Phil 3:10 “Want to know Christ & the power of..”**
- **Start with worship (ie. Music and/or praise) or with the reading of His Word**
 - **Most times, this will give us direction & guidance**
 - **Approach him and speak to him as a friend**
- **Time of listening (ie. Listening room)**
 - **God will speak thru thoughts & ideas**
 - **Journal. Enjoy His presence. Keep Simple.**
- **Pray for cell members & visitors individually**
 - **Open our hearts to touch them at a deeper level**
 - **Ask God to help strengthen them thru a word of encouragement**
 - **Let them know that you are praying for them**



Prayer Pre-Cell

- As part of the preparation, encourage core members to pray and fast that day (or a meal)
- The gifts of the Holy Spirit must be an integral part of the meeting.
 - **Pray that God will release His gifts to minister to and edify the cell**
- The cell is the ideal place to minister and practice the gifts to edify, comfort, and strengthen the body (1Cor 12, 13, 14)
- The Holy Spirit will move as He wills. We are to pray that hindrances will be removed.
- Pre-Cell prayer will give you boldness to flow in Holy Spirit and create atmosphere for God to move



Prayer in the Cell

- No “right way” to pray in cell. Be creative. Following are samples:
 - **Break into groups of 2-3.**
 - **Allows for more people to pray, less intimidating.**
 - **Train members to pray short conversational like prayers**
 - **Allows for greater interaction & agreement**
 - **Ask individual to intercede**
 - **Cell leader could give a topic, and ask each person or group to pray quietly or in concert fashion (ie. Everyone praying at the same time).**
 - **There must be a prayer of agreement before continuing with next topic.**



Prayer Walking

- **Is getting your cell to penetrate their environment with prayer. Following are the characteristics:**
 - **Helps move the body into the community**
 - **Provides cell with unexpected contacts with unbelievers**
 - **Helps increase aware of neighborhood**
 - **Helps obtain vision for neighborhood**
 - **Invades Satan's territory**
 - **Demonstrates a visible banner of righteousness in public**
 - **Encourages & strengthen cell fellowship, unity**



Guidelines for Prayer Walking

- Plan for the walk, including planned routes. Break into smaller groups if necessary.
- Pray together in private before the prayer walk
 - Prepare by coming to His presence thru praise/worship
 - Confess sins and ask for forgiveness
 - Claim God's protection over selves and homes
 - Pray for wisdom and in-filling of Holy Spirit
 - Pray for the people there. Ask Spirit to touch their hearts, convict them of sins, lead them to repentance, and send someone to lead them to Christ
 - If they sense or experience a strange or evil feeling at a location. Note that place. Follow up by coming against the spirit of darkness there.
- Establish time for group to come back ..
- End with praise and thanksgiving



Cell Facilitation



How To Be A Facilitator

- **Eph 4:15-16**
 - **15**Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ.
 - 16**From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.
- **Provides experience or application for each part to do its work for the building up of the body.**
- **Goal is to facilitate ministry not for leader to “do” the ministry**
- **Allows God to work thru the group**
- **Discussion leads to the application of truth**



Effective Facilitation

- Studies shown that 60% communication comes thru body language
- Effectiveness begins with proper physical surrounding
 - **Circle without distraction**
- Effectiveness continues with “listening”
 - **Seek 1st to understand**
 - **Ask others what they think before you share**
 - **Don't plan what to say, while others are talking**
 - **Affirm what people share (not necessarily agree)**
 - **Restate what you heard**
- Show interest with posture
 - **Lean forward, nod, don't cross arms**
 - **Watch people's reactions**



The Body At Work

- 1 Cor 14:26
- 26 What then shall we say, brothers? When you come together, everyone has a hymn, or a word of instruction, a revelation, a tongue or an interpretation. All of these must be done for the strengthening of the church.
- Cell meeting: not a place for solo teacher/preacher
 - **Body working together to build up each other**
- Most have experienced “knowledge-base” group
 - **Only one correct answer**
 - **Only those with knowledge can share**
 - **This says that God uses only “certain” people**
 - **Dismisses valuable thoughts/inputs from others**



Effective Questioning

- **Open-Ended vs. Closed questions**
 - **Promotes interaction vs. specific answers**
 - **Ex. How have you experienced God?**
- **Types of Open-Ended Questions**
 - **Observation: What stands out in this passage?**
 - **Interpretation: What does it mean to you?**
 - **Application: How do you apply it to your life?**
What is God saying to you right now?
- **Cell Agenda covers the different types of Open-ended questions**



Facilitate to Edify

- **Edification is NOT**
 - **Playing doctor to patient**
 - **Sharing similar past experiences**
 - **Asking questions about a person's traumatic experience**
 - **Pointing out people's flaws**
- **Edification is strengthening, encouragement, comfort (1Cor 14:3-4)**
 - **Building up and affirming in truth**
 - **Spurring one another to love and good deeds**
 - **Letting the Holy Spirit minister thru others**
 - **Praying for one another**
 - **Speaking the truth in love, even when it's hard**



UNHEALTHY PERSONS IN CELL LIFE

THESE MAY ALL BE CHRISTIANS!



Guidelines: Dealing with Problem People

- **Negative Person**
 - **Challenge them directly & give responsibility**
 - **Make them aware of what they are doing**
 - **Encourage them by emphasizing their value in kingdom**
 - **Ask if you can assist them to overcome their negativity**
- **Continually Sick Person**
 - **Check 1st on obvious: eat properly, enough sleep**
 - **Pray to see if it's a spiritual or emotional ailment**
 - **Take them to leadership for prayer**
 - **If they're serious about healing, ask them to pray & fast**
 - **Pray and fast with them**



Guidelines: Dealing with Problem People

- **Overly Talkative Person (insensitive to others)**
 - **Interrupt and thank them for input. Now would like to hear from others.**
 - **Share with them after the cell, that the purpose of the cell is to provide everyone with a chance to provide input**
 - **Encourage them not to stop sharing, but they must allow others opportunity to share**
- **Cuddlers (mainly youths)**
 - **Correct them in private**
 - **Tell them to sit at opposite ends**
 - **Encourage them that they are there for others not just themselves**
 - **Give them added responsibilities**



Guidelines: Dealing with Problem People

- **Argumentative People (ie. Doctrines)**
 - **Do not address them in public and try to correct them, but ask them to hold questions till after the meeting**
 - **Let him understand that it's not edifying and only causes confusion**
 - **Never assume the problem alone. It's the cell's problem.**



Cell Agenda



The Cell Agenda

- **Heb 10:24-25**
- **24**And let us consider how we may spur one another on toward love and good deeds. **25**Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another
- **Helps us understand the purpose for home cells**
 - **Deficiency: Lack of sharing and personal interaction**
- **Cell Agenda: To keep main thing the main thing**
 - **Love One Another – Edify (Inward)**
 - **Love Others – Evangelize (Outward)**
 - **Make Disciples – Mentoring**



The Cell Meeting Agenda

FOCUS	ORDER	ACTIVITY	RELATION
CHRIST	WELCOME (15 mins)	Entrance into Fellowship	You to Me
CHRIST'S PRESENCE	WORSHIP (20 mins)	Exaltation in His Presence	Us to God
CHRIST'S POWER	WORD (40 mins)	Edification in the Word	God to Us
CHRIST'S PURPOSE	WITNESS (15 mins)	Evangelism Vision & Prayer	God through Us

The Cell Agenda: Welcome

- Prepare group to focus on Lord and one another
- Activity for everyone to participate in
- Icebreakers
 - Help bind people together
 - Break initial resistance
 - Takes 1st step to enter into another's life
 - Not a waste of time. Laughter is a medicine.
- For new members, it's useful to prolong this phase
 - "Where did you grow up between 7 & 12?"
 - "Who was the person closest to you"
 - "When did God become more than a word to you?"
 - "What's your favorite..?"
- Watch for crisis during this time
 - "My mother died". Come back to this



The Cell Agenda: Worship

- **Guidelines**
 - **Lead by examples. Worship from your heart.**
 - **Focus on God, ascribing Him worth and value**
 - **Worship involves faith. Expects God to be there.**
 - **Be prepared.**
 - **Avoid songs that you and your cell members are not familiar with. (ie. Introduce no more than one new song)**
 - **Be open to the Holy Spirit.**
 - **Testimonies and Scriptural reading can be used in worship**
 - **CDs music is a good option for groups without instruments**



The Cell Agenda: Word

- 1Cor 8:1 “Knowledge makes arrogant, but love edifies.”
- The Word time is not intended to merely be a Bible study. It is meant as a time of edification.
 - **Each person must learn to edify, using their spiritual gifts in building up the body (1Cor 14:26)**
 - **Focus on the application of the scripture passage from previous Sunday**
 - **Facilitate and not teach. Teaching is the leader doing all the talking. Facilitating is the leader getting people to talk.**
 - **Discussion and sharing: Lead the people to applications that are: personal, specific, and practical. Also a time of ministry thru prayer and the exercising of the gifts.**



The Cell Agenda: Word

- **3 Types of People (in regard to edification)**
 - **Those wanting to be edified**
 - **These are members who come with the expectations that their hurts, pains, and needs will be solved by the group**
 - **Those waiting to be edified**
 - **These are neutral people, waiting for God or someone to edify**
 - **Those desiring to edify**
 - **These are the people who come prepared to bless others. They want to be used by God to edify others.**
- **All cell members should be encouraged to be type 3 edifier**



The Cell Agenda: Word

- 1Cor 14:26
- So here's what I want you to do. When you gather for worship, each one of you be prepared with something that will be useful for all: Sing a hymn, teach a lesson, tell a story, lead a prayer, provide an insight.
- Everyone is encouraged to participate
 - **Ask the more reserved individuals for their opinions**
 - **“I would really like to know what X think/feel about this”**
 - **Thank the extroverted for their participation and continue by saying that you now would like to hear what others think.**
 - **Focus on fact that everyone’s opinion is important**



The Cell Agenda: Word

- Use of Spiritual Gifts in the cell are for edification, exhortation, and comfort of the body.
- Rebuking or negative words or prophesy over another cell member is not allowed
- Be sensitive to people's feelings
 - If an issue is really sensitive, then deal with it in private
 - Deal with coach or pastor present
- Regularly remind the group, that participation means agreement to keep situations shared confidential.
- Transparency is encouraged. Sharing details is not.
- Gossip is a sin. (2Cor 12:20)



The Cell Agenda: Witness

- Transition from “how God wants to minister to us” to “How God wants to minister through us”
- Time of preparation, planning, and prayer for the witness and work of the ministry
- Each (core) member should be actively involved in planning the strategy for winning people to Lord
- What can take place in this section?
 - **Be a BLESSING!**
 - **Pray for unsaved family, friends (ie. Blessing list)**
 - **Name a person they would like to approach the coming week**
 - **Plan activities to start a target group (ie. Police officers, hobby group, etc.)**
 - **Plan “friendship dinner” instead of normal cell**
 - **Plan for prayer walk or harvest event**
 - **Plan for ways to bless the unreached**



The Cell Agenda: Witness

How to pray for unbelievers:

- Pray with the knowledge that Jesus paid the price on the cross for that person (Rom 5:8)
- Pray against the power of darkness upon that person's life. Pray for the veil to be removed so that the person will be able to choose freedom aside from Satan's interference. (2Cor 4:3-4)
- Pray that the Holy Spirit will draw this person to Him through repentance and the conviction of sin, righteousness, and judgment. (John 16:8)
- Pray that God will bring forth circumstances, events, and people into this person's path to reveal their need for a Savior and Lord.
- Pray that God will use you as a blessing to that person to draw him/her to the Lord.



Guidelines

- **What is being shared in the cell group stays in cell (confidentiality & trust)**
 - **No GOSSIP**
- **If we have to share about someone (within or outside the cell group) in his/her absence, please share in such a way as if he/she is there.**
- **We are the body of Christ. If we are offended, we will choose to be open and resolve the conflict with the person.**
 - **We value unity in Christ.**
- **The cell group is a part of TOUCH Family Church. Six weeks into cell group life a decision has to be made whether God calls you into TOUCH or not.**
 - **Danger: Vision + Vision = Division**
- **No business or money dealing in the cell group nor Sunday celebration**
 - **Jesus said that His house is a house of prayer.**



The Cell Intern



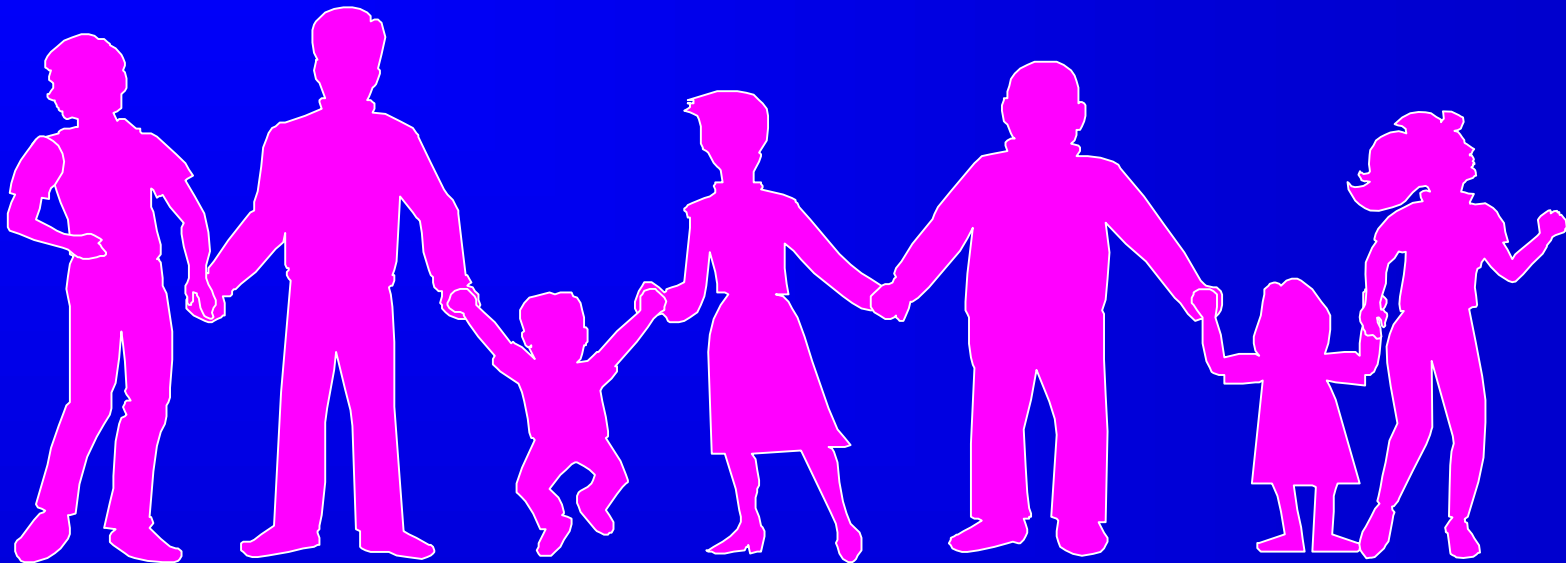
CELL LEADER PROFILE

- **Grow in love & community**
 - Bring the Cell into the presence of Christ
 - Facilitate spiritual community
- **Equip the members**
 - Tend Christ's lambs (*Children*)
 - Shepherd Christ's sheep (*Young Men*)
 - Monitor members spiritual growth
 - Oversee the Equipping Track
- **Help the Cell experience edification**
 - Refer Extra Grace people to Supervisor
- **Develop Leaders**
 - Mentor potential leaders
- **Reach Out & Touch someone (Evangelize)**
 - Identify & do the ministry

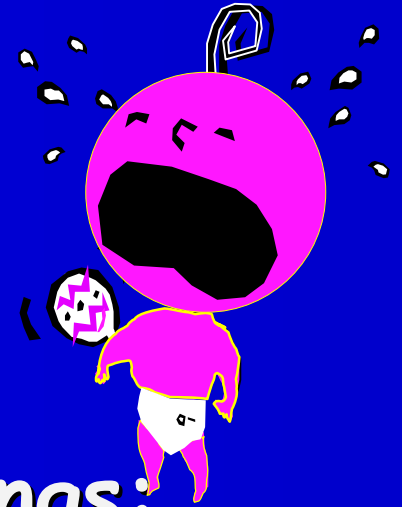


THE MAKEUP OF A CELL

1 John 2:12-14



1 John 2:12-14



Each cell has "Little Children."
The "little children" know 2 things:
they have a father
and their sins are forgiven.

"Little Children" may be
New Christians, Hurting Christians
and/or Prodigal Christians.
They are to be nurtured and
developed by the Cell members.



1 John 2:12-14

Each cell has "Young Men."

The "young men" learned as "children" that they have a father and their sins are forgiven. However, "young men" also know that they have an enemy, and have mastered him!

"Young Men" can be trained to reach out to those who are interested in God. They focus on cultivating and witnessing to Responsive Unbelievers.



1 John 2:12-14

Each cell has "Fathers."

The "fathers" know God intimately and have produced and cared for spiritual children.

It's vital that "Fathers" disciple children to become "young men", and "young men" to become "fathers".

Importance of next generation
- The passing on of our legacy



1 Corinthians 4:15

**Even though you have
ten thousand instructors
in Christ, you do not
have many fathers, for in
Christ Jesus I became
your father through the
gospel.**



Absence of Fathers throughout the past Several Decades

- **drugs**
- **violence**
- **teenage pregnancy**
- **weak young men**



Important Consequence

**That is why we desperately
need to have spiritual
fathers in the church today.**



2 Corinthians 6:18

**I will be a Father to you,
and you will be my sons
and daughters, says the
Lord Almighty.**



Instructor Vs Father

Teach truths	Caring and Helping
Formal	Informal Interaction
Has curriculum	All Aspects of Life
Learn from his Teaching	Learn from his Example
Time for Teaching	Everyday Life

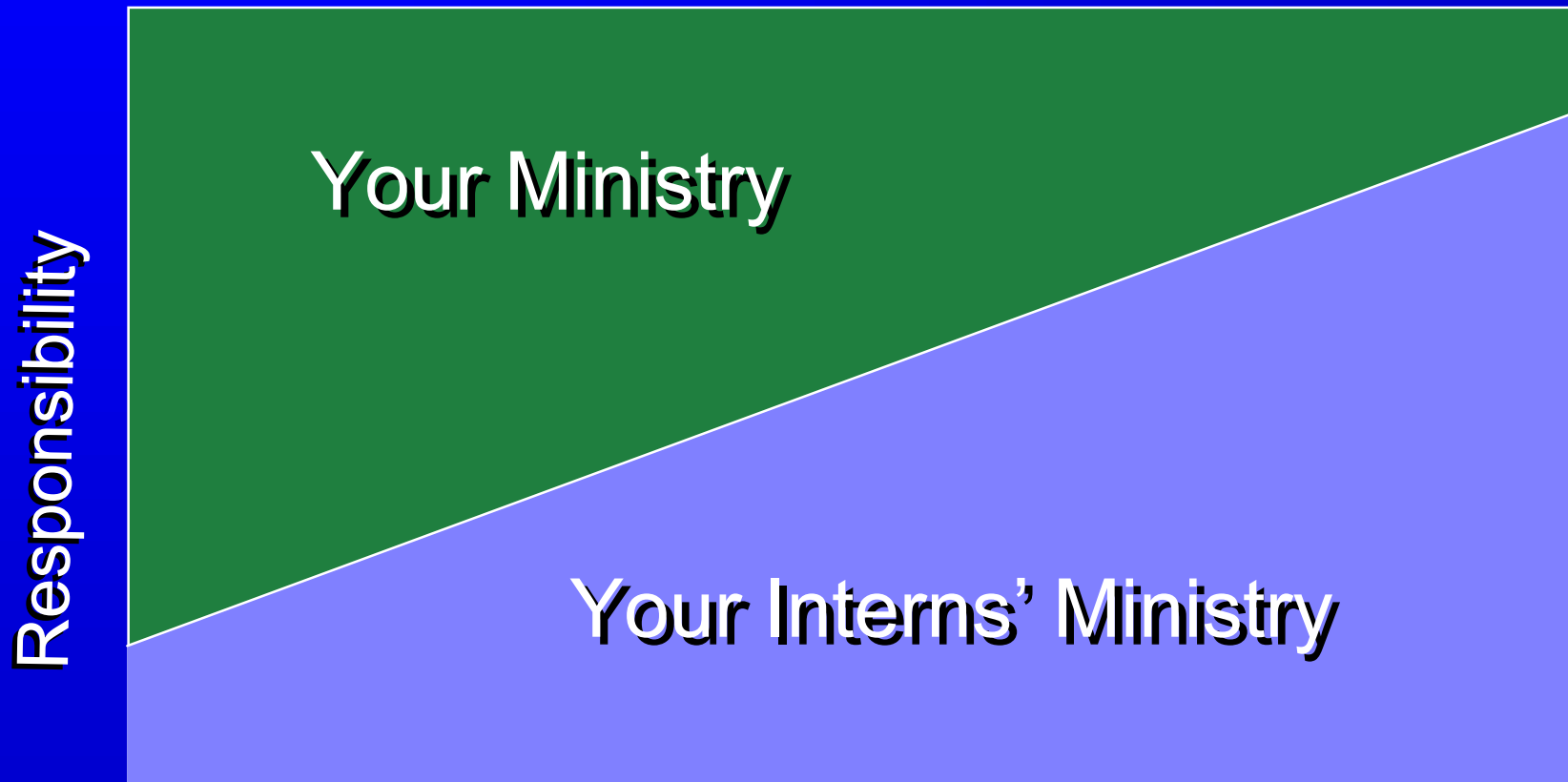


Cell Leaders Are Fathers

- **As Father, remember that your interns are different from you**
- **They may not lead the group like you do**
- **Coach & guide your interns, yet allow them to develop own leadership style**
- **Allow them to lead as much as possible**
- **Serve your interns. They will learn to be servants from your actions.**
- **Modeling is most effective way to raise them up.**
 - **Leader does, interns watches**
 - **Interns duplicate, leader feedbacks**
 - **Interns lead.**
- **Worship, pray, studying.. Challenge interns to come along**



Cell Leaders Must See This:



First 9 Months of Cell Cycle



Identifying Interns

- **Do they love God and one another?**
- **Do they have a heart to make disciples?**
- **Do they have FAITHs?**
 - **F: Faithful**
 - **A: Available**
 - **I: Integrity**
 - **T: Teachable**
 - **H: Humble**
 - **S: Submissive**
- **Do they model a Christian walk?**



Internship Process

- **Cell leader consult with supervisor & pastor when intern is identified**
- **Potential leader must be faithful to cell for a season. Hands on experience is caught.**
- **Potential leader must show a personal desire for cell to grow.**
 - **Must also be able to work in a team**
- **Take potential leader to ministry situations to see if they are suitable**
- **Potential leader's availability for ministry will be indicative to his future commitment.**
 - **A willingness to sacrifice himself and his time is very important**
- **Potential leader must complete Equipping track (except 1st batch)**



Cell Administration



Cell Reports

- **The cell report is an important source of information for supervisor and church staff to monitor the cell progress.**
 - **Keeps focus on 5 purposes of cell**
 - **Focuses on goals & vision**
 - **Tracks prayer and cell needs**
 - **Helps keeps focus on training of interns**
 - **Provides communication flow to supervisor**
- **Cell leader's responsibility to have form completed every week**

